

**To the Mayor and Members of the City Council****April 7, 2015**

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SUBJECT: POLICE CHIEF SEARCH UPDATE

The purpose of this report is to provide an update in the recruitment of a City of Fort Worth Police Chief.

At last report, the consultant was working on the position profile. That work has been completed (attached) and the search has begun. The search firm, Slavin Management Consultants, will rely mostly on their ability to utilize appropriate professional organizations, established contacts, knowledge of quality jurisdictions and already known candidates to reach out and invite the best qualified candidates to apply for the position. However, they will also place targeted ads that include the following organizations to ensure there is a broad, diverse pool of candidates:

- Police Executive Research Association (PERF)
- International Association of Chief of Police (IACP)
- Hispanic American Police Command Officers Association (HAPCOA)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Association of Women Law Enforcement Executives (NAWLEE)
- International City/County Management Association (ICMA)
- Texas Municipal League (TML)

The next step will be the first preliminary review of candidates which should take place by the middle of May.

The Mayor and Council may expect regular updates on the status of the recruitment process for the Police Chief.

David Cooke
City Manager